



NORTHEAST ROWING CENTER

Megunticook Lake Camden, Maine

2024 STAFF APPLICATION

General Information:

Name: _____ E-mail Address: _____

Mailing Address _____ City _____ ST _____ Zip _____

Cell Phone _____ T-shirt size (unisex) _____

Gender: Male _____ Female _____ Non-Binary _____ Pronouns: _____

Preferred Cabin Assignment: Boys _____ Girls _____ Gender Inclusive _____ *(We plan to have two counselors per cabin. Cabins may have mixed-gender counselors.)*

Are you able to commit to the full week of camp August 18-24? Yes _____ No _____

Would you be able to arrive on August 17 to help with set-up, if needed? Yes _____ No _____

To be a camp counselor, you are required to be 18 years of age or older and at least a sophomore in college.

When is your birthday? _____

Do you have a valid U.S. Driver's License? State _____ DL# _____ *(Sometimes counselors are asked to transport campers to/from the airport and/or doctor's appointments.)*

Please list any dietary restrictions or allergies you have: _____

Education:

College	Major	Current year in College	Year of Graduation
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High School	Year Graduated
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Certifications:

Are you currently certified in any of the following? *(If yes, please list expiration date)*

SafeSport: Yes _____ No _____ Exp: _____ *(All camp staff must be SafeSport trained. Please attach current certificate)*

Boating Safety License: Yes _____ No _____ If yes, issuing State _____

American Red Cross Water Safety Instructor: Yes _____ No _____ Exp: _____

American Red Cross Lifeguard Training: Yes _____ No _____ Exp: _____

CPR: Yes _____ No _____ Exp: _____

First Aid: Yes _____ No _____ Exp: _____

Please list any other certifications you hold which you think are relevant: _____

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We plan to hire an "Activities Counselor" this year to provide more structure for the downtime between rowing related activities. Would you be interested in this dual role? Yes ____ No ____

Are you a current USRowing Member? Yes ____ Membership # _____ Not yet ____ (*For insurance purposes, all camp staff must be USRowing Basic members.*)

Background Information:

Please list any summer camp experience you have as either a camper or counselor:

What is it about working at Northeast Rowing Center that appeals to you?

What is it about you that makes you a great fit to work at our camp this summer?

Please list your relevant employment history, including company name, your job title and dates worked:

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How did you hear about the Northeast Rowing Center? _____

References:

Please provide two references who can speak to your character, experience, and ability to be a counselor at

Northeast:
1) Name: _____ Phone: _____ E-mail _____

Address: _____

How do you know this person? _____

2) Name: _____ Phone: _____ E-mail _____

Address: _____

How do you know this person? _____

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- * Please be aware that any offer of employment is subject to the successful completion of a criminal background check and SafeSport training.
- * As part of your duties you may be asked to lift objects weighing 50 lbs.
- * You may be asked to drive a coaching launch.
- * Possession or consumption of alcohol, cannabis (in any form) and illegal substances is grounds for immediate dismissal.
- * Physical, emotional or sexual relationships with campers are not allowed.
- * Relationships between counselors are not allowed during camp.

By signing below, I agree that the information I have provided is true and that I agree to abide by the policies of the Northeast Rowing Center including those listed in this application.

Applicant's signature _____ Date: _____

AFFIDAVIT, CONSENT AND RELEASE

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. A copy of this Affidavit signed by me can be used as my authorization for release of information from my former employers, schools or persons named in this application.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESSED OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand and, by my signature, consent to these statements.

Signature _____ Date _____